SELACO Workforce Development Board is a non-profit organization providing business development through employee training. SELACO presents opportunities for customized training, designated specifically for California commerce, at no cost. Through California Employment Training Panel (ETP) funds, SELACO offers the ability for eligible businesses to off-set their employee training costs. The goals of ETP and SELACO are to retain California businesses and help employers meet the challenges of out of state competition through a more skilled workforce. Companies who work with SELACO have their training reimbursed when their qualified trainees successfully complete the customized training courses, remain employed for a minimum of 90 days after training, and earn a wage of $16.50 per hour, inclusive of health benefits. Your payroll taxes have paid for it. Why not use it to your benefit? Call today.

**To Qualify:**

- Companies must pay into the California Unemployment Insurance Fund and be issued a California Employee Account Number (CEAN) or a State Tax ID Number.
- Trainees must be Full Time (minimum 35 hours per week) California employees.
- Must be a qualified company as determined by the NAICS Code. Targeted industries include Manufacturing, Construction, Engineering, Transportation / Logistics, Biotechnology, Information Technology, and Publishing. Trainees must attend and complete all class/lab training.
- Trainees must remain on the job with their employer for a minimum of 90 days following the completion of training.
- Trainees must earn a minimum wage, set by ETP, of $16.50 including medical benefits, upon the completion of the 90-day retention period (Wage requirements may vary upon business location.)

**Current Training Programs:**

- Enterprise Resource Planning
- Safety
- Computer Skills
- Frontline Lead/Supervision Skills
- Project Management
- Supply Chain Management
- Continuous Process Improvement
- Manufacturing
- Construction Skills
- Global Logistics
- Lean Concepts
- Vocational English as a Second Language w/Continuous Process Improvement
- Customer Service
- Communication Skills

**Training Partners:**

- Cerritos College
- UC Riverside Extension
- CSU Long Beach
- Acuity Consultants
- Client-Centered ERP Consulting

Contact an Account Representative at (562) 484-5033 or customized.training@selaco.com
Increase Production and Promote Continuous Improvement for Higher Profitability

Satisfied Customers Include:

- Avery Dennison
- Mattel
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- Ojai Valley Spa & Resort
- TRW
- Leiner Labs
- Biolase
- Biosense Webster
- Advanced Sterilization
- Honeywell
- Rockwell
- International Vitamin Corp.
- Raytheon
- Mitsubishi Rayon Carbon Fiber
- GE Aviation
- FS Precision Tech
- Siemens
- Ricoh
- Medtronic
- Genie Scientific
- Affinity Medical
- International Immunology
- Edwards Lifesciences
- Mercedes Benz
- Toyota
- Daimler Chrysler
- Behr Industries
- Sherwin-Williams
- ITS Terminals
- Long Beach Container Terminal
- Ports America
- SSA
- Gentex Corp
- American Electric
- Structural Composites
- Universal Alloy
- Stronghold Engineering

And many others . . .